

Your Guide to PacificSource

Individual and Family Health Plans



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The Health Insurance You Need From the Company You'll Love to Work With

Having health insurance brings **peace of mind**. A solid health insurance plan makes it easy to get the preventive care that helps you stay well, protecting you from the high costs of unexpected medical expenses.

At PacificSource, we make health insurance easy, putting you at the center of everything we do.

- you best.
- doctors and other healthcare professionals.
- when and where you need it.

• Our plans offer a range of premiums and deductibles so you can find the coverage that **fits**

• We have more than 41,000 providers in our network to give you the maximum choice of

• We're known for taking good care of people. Members can call our toll-free number to speak with a Customer Service Representative. Real people always answer the phone.

• We give you the tools to manage your coverage so you can get the information you need,

Explore Our Great Plans

Preferred

Balance

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HSA

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This plan offers our most expansive coverage, including naturopathic, acupuncture, and vision care.

- No deductibles for illness, vision, accident, or prescription drug coverage.
- \$25 co-payments for urgent care, office visits, and naturopathic office visits.
- \$1,500 acupuncture and chiropractic care benefit.
- Annual deductibles from \$1,000 to \$10,000.

This plan features low out-of-pocket costs with robust coverage.

- No deductibles for illness, accident, or prescription drug coverage.
- \$30 co-payments for urgent care, office visits, and naturopathic office visits.
- \$1,000 acupuncture and chiropractic care benefit.
- Annual deductibles from \$500 to \$10,000.

Our Balance plan offers extensive coverage at an affordable price.

- No deductibles for illness, accident, or prescription drug coverage.
- \$35 co-payments for urgent care, office visits, and naturopathic office visits.
- \$500 acupuncture and chiropractic care benefit.
- Annual deductibles from \$2,500 to \$7,500.

With four deductibles to choose from, our Value Option plan gives you peace of mind with basic health insurance options.

- Annual deductibles from \$2,500 to \$10,000.
- Most covered services are covered at 40% after you meet your deductible.
- In-network prescription drug coverage is 50% after you meet your deductible.

Save money on your healthcare expenses and your taxes at the same time with this HSA-qualified plan.

- Annual deductibles from \$1,500 to \$5,000.
- Accident coverage up to \$1,000.
- \$1,000 acupuncture, naturopathic, and chiropractic care benefit.

With PacificSource, You Also Get...

Online Tools available at PacificSource.com

InTouch for Members

Through our secure website, InTouch for Members, you can view your claims, the status of preauthorizations, the accumulated expenses towards your plan's deductible, and more, at your convenience.

You can also access our online health and wellness center through InTouch, which includes personalized wellness information and a variety of helpful, easy-touse tools, including a health risk assessment.

Provider Directory

Take advantage of your plan's higher participating provider benefits. Find up-to-date participating provider information based on your location or the provider's name using this online personalized directory.

What's an HSA?

A Health Savings Account (HSA) is an account that you own containing money to pay for medical expenses for you and your family members. It may help to think of your HSA as a "healthcare IRA."

An HSA gives you more control over your healthcare costs. You decide how to spend your healthcare dollars. You decide which doctors to see, what procedures are best for you, and how your money is spent. Best of all, you can save your money for future healthcare needs.

Health Savings Accounts are combined with a qualified High Deductible Health Plan (HDHP), such as Elect HSA, to offer a more affordable approach to healthcare.

Wellness and Health Management

These extra services are not insurance, but are offered in addition to your medical plan to help you take charge of vour health.

Travel Emergency Assistance Program

If you experience a medical emergency while traveling 100 or more miles from home or abroad, you can access services provided by Assist America[®] Global Emergency Services at no cost.

Save on Popular Weight Management Programs

As a part of your PacificSource medical coverage:

- Participate in a Weight Watchers[®] program and receive an annual reimbursement of \$100 (\$40 if an online Weight Watchers participant) for your Weight Watchers membership. Complete a minimum of ten weeks during a consecutive four-month period to be eligible.
- Receive **Jenny Craig**[®] program discounts: Free 30-Day Trial Program, 25% off a Premium Program.

Tobacco Cessation

Our program includes one-on-one treatment sessions with a professional Quit Coach to help you guit tobacco use for good. You'll also receive a Quit Kit with nicotine replacement therapy supplies (nicotine gum or patches) to help keep you on track.

Health and Wellness Education

You can receive a reimbursement of up to \$50 per eligible health and wellness class or series offered by hospitals (up to \$150 per member per calendar year).

Prenatal Program

Our Prenatal Care Program helps expectant mothers reduce their risk of premature birth. Participants receive educational materials and toll-free telephone access to a nurse consultant.

Caremark® Prescription **Discount Program**

Our Prescription Discount Program saves you money on qualifying prescription drugs not covered by your plan. It is available to you and any family members enrolled in your health plan's coverage.

Choose the plan that **fits your needs**

This is an overview of **participating provider** co-pay, co-insurance, and deductible amounts only. The table below reflects the amounts **you pay**. Non-participating provider co-pay, co-insurance, and deductible amounts are not shown and are higher in most instances.

| Calendar Year Maximum | \$2 million | Premiere | Preferred | Balance | Value Option | HSA Qualified | |
|--|---|--|--|--|--|--|--|
| Annual Deductible | The amount you pay each year before the plan pays for covered services. | Deductible Out-of-Pocket Individual / Family Limit \$1,000 / \$3,000 \$5,000 \$2,500 / \$7,500 \$5,000 \$5,000 / \$15,000 \$10,000 | Deductible Out-of-Pocket Individual / Family Limit \$500 / \$1,500 ✓ \$5,000 \$1,000 / \$3,000 \$5,000 \$2,500 / \$7,500 \$5,000 | Deductible Out-of-Pocket Individual / Family Limit \$2,500 / \$7,500 \$7,500 \$5,000 / \$15,000 \$10,000 \$7,500 / \$22,500 \$12,500 | Deductible Out-of-Pocket Individual / Family Limit \$2,500 / \$7,500 \$7,500 \$5,000 / \$15,000 \$10,000 \$7,500 / \$22,500 \$12,500 | Deductible Out-of-Pocket Individual / Family Individual / Family \$1,500 / \$3,000 \$5,000 / \$10,000 \$2,000 / \$4,000 \$5,000 / \$10,000 | |
| Out-of-Pocket Limit | The most you'll pay out of pocket for covered services. Co-payments and deductibles reduce this limit. | \$7,500 / \$22,500 \$15,000 \$10,000 / \$30,000 \$20,000 | \$5,000 / \$15,000 \$10,000 \$7,500 / \$22,500 \$15,000 \$10,000 / \$30,000 \$20,000 ✓ FHIAP eligible | | \$10,000 / \$30,000 \$15,000 | \$3,000 / \$6,000 \$5,800 / \$11,600 \$5,000 / \$10,000 \$5,000 / \$10,000 | |
| Co-insurance | The amount you pay after your deductible is met. | 20% | 30% | 35% | 40% | 50% (or 0% on the HSA \$5,000) | |
| Accident Benefit | | The first \$5,000 of covered expense within 90 days of an accident is paid at 100% and is not subject to the deductible. | The first \$2,500 of covered expense within 90 days of an accident is paid at 100% and is not subject to the deductible. | The first \$1,500 of covered expense within 90 days of an accident is paid at 100% and is not subject to the deductible. | The first \$1,000 of covered expense within 90 days of an accident is paid at 100% and is not subject to the deductible. | The first \$1,000 of covered expense within 90 days of an accident is paid at 100% and is not subject to the deductible. | |
| Preventive Care | Includes physicals, women's health exams, and well-baby | | | | | | |
| | exams. | - | | Covered in full — | | | |
| Office and Specialist Visits | Includes visits to your doctor, nurse practitioner, gynecologist, pediatrician, internist, urgent care, and obstetrician. Naturopathy visits are covered on the Premiere, Preferred, and Balance plans. | \$25 co-pay | \$30 co-pay | \$35 co-pay | Deductible, then co-insurance | | |
| Office Procedures and Supplies | | Deductible, then co-insurance — | | | | | |
| Prescription Drugs | Prescription drugs are not subject to the deductible on the Premiere, Preferred, and Balance plans. | Incentive drugs: \$4 co-pay Generic drugs: \$10 co-pay Preferred brand name drugs: 50% | Incentive drugs: \$4 co-pay Generic drugs: \$15 co-pay Preferred brand name drugs: 50% | Incentive drugs: \$4 co-pay Generic drugs: 50% Preferred brand name drugs: \$100 deductible, then 50% | 50% after deductible | Deductible, then co-insurance | |
| Chiropractic Services and Acupuncture | | \$25 co-pay \$1,500 combined maximum | \$30 co-pay \$1,000 combined maximum | \$35 co-pay \$500 combined maximum | Not covered | Deductible, then co-insurance Includes naturopathic care \$1,000 combined maximum | |
| Emergency Room Visits Ambulance Service | Co-pay waived if directly admitted to an inpatient facility. | \$100 co-pay, then subject to deductible, then co-insurance | \$100 co-pay, then subject to deductible, then co-insurance | \$150 co-pay, then subject to deductible, then co-insurance | ⊢−−−−− Deductible, the | en co-insurance ————— | |
| Hospital Services and Surgery | Includes inpatient room and board, rehabilitative care, and skilled nursing care. | Deductible, then co-insurance Deductible, then co-insurance | | | | | |
| Outpatient Services | Includes hospital care and professional/rehabilitative services. | Deductible, then co-insurance ———————————————————————————————————— | | | | | |
| Diagnostic and Therapeutic Radiology and Lab | Includes basic X-ray. | Deductible, then co-insurance — | | | | | |
| Advanced Imaging | Includes PET, CT, MRA, and MRI. | Example Consumer Co | | | | | |
| Maternity Care | Includes prenatal office visits and delivery. | F | | ——— Deductible, then co-insurance ——— | | | |
| Medical Equipment Inpatient Mental Health Services | Includes prosthetics. | μ | | Deductible, then co-insurance Deductible, then co-insurance | | | |
| Transplant Services | | | | Deductible, then co-insurance | | | |
| Vision | Once every two calendar years. | Exam: \$25 co-pay Hardware: This plan pays for up to \$200, remaining amount is your responsibility. | Not covered | Exam: \$35 co-pay | Hereit Not co | overed ——— | |

Elect Dental to Complement Your Medical Plan

Basic, Affordable Dental Coverage

Plan and Provider Network Highlights

Elect Dental coverage features quality benefits covering your family's needs, savings through low out-of-pocket expense, and quality care from Advantage Dental Network dentists.

Diagnostic and preventive care services are fully covered. Routine examinations, cleanings, x-rays, sealants, and space maintainers are covered at 100 percent when you receive these services from an Advantage Dental Network dentist.

Save out-of-pocket expense. Your deductible is zero when you see an Advantage Dental Network dentist.

Your annual maximum benefit grows over three vears. You will have a \$750 annual maximum the first year, \$1,000 the second year, and \$1,250 the third year and after.

The Advantage Dental Network includes dentists throughout Oregon. Advantage Dental Network and their contracted network dentists encourage preventive care services to help you maintain your dental health and avoid severe problems.

Out-of-network provider coverage: You may choose to see an out-of-network dentist (a dentist who is not a member of the Advantage Dental Network). Deductibles apply, and we cover these services based on Advantage Dental Network usual, customary, and reasonable charges.

| Dental Rates | | | | | | | | | | | | |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Age: | 0-17 | 18-20 | 21-24 | 25–29 | 30–34 | 35–39 | 40–44 | 45–49 | 50–54 | 55–59 | 60–64 | 65+ |
| Individual | \$40 | \$40 | \$44 | \$44 | \$44 | \$50 | \$50 | \$56 | \$56 | \$56 | \$56 | \$61 |
| Individual + Spouse | \$84 | \$84 | \$89 | \$89 | \$89 | \$100 | \$100 | \$110 | \$110 | \$110 | \$110 | \$120 |
| Individual + Family | \$125 | \$125 | \$132 | \$132 | \$132 | \$150 | \$150 | \$164 | \$164 | \$164 | \$164 | \$176 |
| Individual + Children | \$80 | \$80 | \$88 | \$88 | \$88 | \$100 | \$100 | \$108 | \$108 | \$108 | \$108 | \$118 |

We review our rates periodically. If a rate adjustment is needed, we will notify you 30 days in advance.



This is an overview of co-insurance and deductible amounts only. The table below reflects the amounts you pay.

Elect Dental

| Annual Maximum Benefit | \$750 the first year; |
|--|--|
| Annual Deductible In-Network Provider | None |
| Out-of-Network Provider | \$50 for individuals (Applies to Class I, |

| Class I: Diagnostic and Preventive Care (| no waiting period) | In-Network | Out-of-Network | |
|--|--|----------------------|-------------------------------------|--|
| Routine Examinations | 2 per calendar year | | | |
| Dental Cleanings (Prophylaxis or Periodontal Maintenance) | 2 per calendar year | | | |
| Full Mouth X-rays and/or Panorex | 1 complete mouth series every 5 years | | Deductible, then covered in full | |
| Bitewing X-rays | 4 films in a 6-month period | Covered in full | | |
| Topical Fluoride | 2 applications per calendar year through age 18 | | | |
| Sealants | 1 application every 5 years to permanent molars and bicuspids through age 18 | | | |
| Space Maintainers | Covered through age 13 | | | |
| Class II: Basic Services (6-month waiting p | eriod; prior coverage is creditable) | | | |
| Periodontal Scaling and Root Planing and/or Curettage | 1 procedure every 3 years per quadrant | | Deductible, then 20% | |
| Full Mouth Debridement | 1 procedure every 36 months | 20% | | |
| Fillings | 1 per surface per tooth every 5 years; reduced to amalgam restoration | 20% | | |
| Simple Extractions | Covered | | | |
| Class III: Major Treatments (12-month waiti | | | | |
| Crowns | 1 per tooth every 10 years | | | |
| Root Canal Therapy | 1 per tooth every 5 years | | | |
| Oral or Periodontal Surgery | Covered; requires preauthorization | | | |
| Prosthetic Devices (Bridges) | Replaced after 10 years | | Deductible, then | |
| Cast Partial Denture, Full, Immediate, or Overdenture | Limited to cost of full or cast partial denture | | | |
| Fixed or Removable Cast Partials | 1 every 10 years per tooth, no age limit | 50% | 50% | |
| Dental Implant | Limited to once per lifetime per tooth space. Final crown and implant abutment over a single implant. Final implant-supported bridge abutment and implant abutment, or pontic. Alternate benefit per arch of conventional full/ partial denture for final implant-supported full/ partial denture prosthetic device. | | | |
| Policy Provision | | | | |
| Missing Teeth | A 36-month waiting period applies to treatment fo effective date. Prior coverage is creditable. | r teeth extracted pr | ior to the policy | |

Please refer to your policy for further explanation of benefits, including limitations and exclusions.

\$1,000 the second year; \$1,250 the third year and after

/ \$150 for families

II, and Class III Services for out-of-network dentists.)

Things to **Know**

Am I eligible?

You may apply for a PacificSource individual policy if vou are an Oregon resident and you are not covered by Medicare or on a group plan. You may also apply to include your legal spouse, domestic partner, and dependent children under the age of 26.

When will my plan be effective?

If you are accepted for coverage, your policy can become effective on either the 1st or the 15th of the month following approval.

Premiums

A premium schedule for our plans is available on our website, PacificSource.com, or by contacting our Individual Sales Department at (866) 695-8684. Rates are based on the age of the oldest family member on your policy. When a birthday pushes you or your spouse into a higher age bracket, your premium will be adjusted on the first day of the following month. If you add or subtract family members from your coverage, the premium will be adjusted.

PacificSource reviews its premium rates periodically. If a rate adjustment is needed, we will notify you 30 days in advance.

What is not covered?

Below is a brief list of services, treatments, surgery, drugs, or supplies that are not covered under our plans. For a more detailed list of exclusions and limitations please refer to the policy.

- Biofeedback
- Chemical dependency treatment
- Chelation therapy
- Cosmetic or reconstructive services and supplies ٠ (except as specifically provided for in the policy)
- Custodial care
- **Dental services**
- Equipment used for nonmedical purposes
- Experimental or investigational procedures
- Family planning (except sterilization and contraceptive drugs and devices)
- Foot care (routine)
- Genetic (DNA) testing ٠
- Growth hormone injections or treatments
- Infertility
- Jaw surgery
- Mental health and mental health drugs
- Obesity or weight control
- Orthognathic surgery
- Osteopathic manipulation
- Physical examinations for participation in athletics, admission to school, or required by an employer
- Services or supplies for an admission to a hospital, skilled nursing facility, or specialized facility that began before coverage under the policy started

Fill out an application

Apply online by visiting PacificSource.com/oregon-insuranceplans, then click on "Compare Plans and Apply." If you are unable to apply online, ask your agent for a printed application.

Tip: Double check your application to make sure it is complete with the name, date of birth, height, weight, and medical history for all applicants.

Sign and date the application

If a spouse, domestic partner, or dependent over the age of 18 is also applying for coverage, they must sign and date the

application, too.

Submit your application 3

Send a copy of your application to PacificSource.

Our fax number is (541) 225-3646.

Our email address is individual@pacificsource.com.

Our mailing address is:

PacificSource Health Plans Attn: Individual Department PO Box 7068 Springfield, OR 97475-0068





If you have questions about our individual and family health plans, please contact your insurance agent or a PacificSource Individual Service Representative at 866.695.8684 or by email at individual@pacificsource.com.

PacificSource Health Plans is a not-for-profit company based in Springfield, Oregon, with local offices throughout Oregon, Montana, and Idaho. Founded in 1933, we provide our customers with affordable coverage and the best possible service. PacificSource covers more than 290,000 people with our group and individual health insurance plans. For more information, visit PacificSource.com.

